

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 5272-01  
Bill No.: HB 1772  
Subject: Counties; Labor and Management; County Government  
Type: Original  
Date: February 21, 2014

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Bill Summary: This proposal would create the Freedom to Work Act.

**FISCAL SUMMARY**

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 5 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## **FISCAL ANALYSIS**

### **ASSUMPTION**

Officials from the **Office of the Attorney General (AGO)** assume this proposal would give non-discretionary concurrent jurisdiction to prosecuting attorneys and the AGO to investigate complaints of violations, and to use "all means at their command" to ensure effective enforcement. The number of any violations would be unknown. Therefore costs to AGO are unknown but could exceed \$100,000. If significant cases result from the proposal, AGO may seek an additional future appropriation to effectively enforce it.

**Oversight** assumes any cost related to this proposal for the AGO could be absorbed with existing resources. If unanticipated costs are incurred or if multiple proposal are implemented which increase the AGO workload, resources could be requested through the budget process.

Officials from the **City of Columbia** stated the proposal would not have any fiscal impact on their organization unless it was approved by the voters, and even then the expected impact would be minimal.

Officials from the **Office of the Secretary of State**, the **Joint Committee on Administrative Rules**, the **Department of Labor and Industrial Relations**, **Cole County**, **St. Louis County**, and the **St. Louis County Directors of Elections** assume this proposal would have no fiscal impact on their organizations.

**Oversight** notes this proposal is optional for Missouri counties. The provisions would only be effective in that county if the governing body adopted the provisions, and they were approved by the voters. There would be a cost to counties for elections, but only if the governing body approved the provisions and submitted the provisions to the voters. Any further impact would be the result of voter approval. Accordingly, any impact to the state, to local governments, or to businesses would be the result of some future action by local governments. For fiscal note purposes, Oversight will not indicate any impact for this proposal.

<u>FISCAL IMPACT - State Government</u>	FY 2015 (10 Mo.)	FY 2016	FY 2017
	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>

<u>FISCAL IMPACT - Local Government</u>	FY 2015 (10 Mo.)	FY 2016	FY 2017
	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

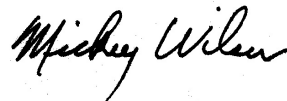
### FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

### SOURCES OF INFORMATION

Office of the Attorney General  
Office of the Secretary of State  
Joint Committee on Administrative Rules  
Department of Labor and Industrial Relations  
Cole County  
St. Louis County  
City of Columbia  
St. Louis County Directors of Elections



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February 21, 2014

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